

FRIEDENS
UNITED CHURCH OF CHRIST
2022 ANNUAL REPORT
Annual Meeting - January 16, 2022



Friedens United Church of Christ

337 Main Street, Oley, PA 19547

610-987-3536

www.friedensuccoley.org

Where Together We Serve with Joy and Love!

Serving Consistory Members

2021 Consistory

Elders:

Craig Conrad
Stan Degler*
Brian Ott
Dave Wolfe*

Deacons:

Amanda Angstadt**
Kay Bertolet
Joe Bilski*
Betty Hoffman*
Janice Hoffmaster
Lee Miller
John Rizzo
Kurt Weiser*

2022 Consistory

Elders:

Craig Conrad
Susan Henne***
Brian Ott
Shirley Riegel-Ferreri***

Deacons:

Kay Bertolet
Mark Hoch***
Janice Hoffmaster
Dolores Johnson***
Lisa Kelly***
Lee Miller
John Rizzo

*Term ended 12/31/21

**Resigned

***Newly elected to 3-year term beginning 1/1/2022

Church Statistical Report

Membership Total as of January 1, 2021: 406

New Members:

- *Madison Downing - 6/6/2021
- *Wesley Hoffman - 6/6/2021
- *Bryce Keller - 6/6/2021
- *Jacob Keller - 6/6/2021
- *Laura Kelly - 6/6/2021
- *Dakotah Medlin - 6/6/2021
- **James Snyder

Deaths:

- Thelma Christman - 1/26/2021
- Naomi Kegerise - 5/5/2021
- Terry Hafer - 5/21/2021
- Bonnie Hafer - 5/21/2021
- Ronald Klein - 6/1/2021
- Willard Hafer - 10/15/2021
- William Angstadt - 11/30/2021

Removed by Request:

- Jay, Linda, Amanda, and Katelyn Willis - 2/3/2021

New Members - 7

- *Confirmation: 6
- ** Reinstatement: 1

Deletion - 11

- Death: 7
- Removed by Request: 4

Membership Total as of December 31, 2021: 402

Pastoral Report

If any of you put a stumbling block before one of these little ones who believe in me, it would be better for you if a great millstone were fastened around your neck and you were drowned in the depth of the sea
Matthew 18:6

It has been another humbling year in the life of the Friedens congregation. By loving God and neighbor, our congregation has sought to bring justice where there has been inequality and kindness where the brutishness of the world has left its' marks of despair and pain. We have been blessed, in many ways in 2021, as a congregation. My report is written with a sense of Christian humility, for I know that the Lord has prospered our work on this wondrous journey of faith. The Consistory and I have worked together to keep our church alive. We have sought to avoid placing stumbling blocks before our faithful congregation, even as we have moved guardedly and carefully through the COVID-19 pandemic.

Congregational Worship

Worship is the central act of a Christian congregation. While protecting our membership from getting sick, we worshipped together online. The first half of the year saw us using Zoom and YouTube to reach our membership. We sent worship materials in the mail to those who did not have access to our online presentations. Thanks to Julie and Cathy Frey, guest readers and musicians, and Denise in the church office, we were successful. We were dedicated to preventing any stumbling blocks from hurting our faith community. The second half of the year saw us worshipping in-person and online. A big thank you goes to Joe Bilski, Andrew Kline, and Julie Frey for arranging the Zoom broadcasts each week. Folks have been hesitant to worship in-person and we continue to avoid stumbling blocks by worshipping both ways.

Your weekly presence in worship (in-person or online) has made a witness in the world. Together, we have honored the Sabbath and kept God's commandments by getting up on Sunday mornings and switching on our social media devices to participate in church. The hymns, prayers, scriptures, sermons and Sacraments have kept us focused on the One God who gives us fullness of life. We have tried to avoid the stumbling blocks which could have destroyed our worshipping congregation.

Mission Outreach

Our Mission Team showed us what it means to "do justice and love kindness" as they promoted local, Covenant Association, Pennsylvania Southeast Conference, national and worldwide mission outreach. The very fabric of our 21st century Christian beliefs has been on display, for we see the need to work locally and globally as Christian disciples.

The Mission Team has been creative and resilient. They did not let the pandemic become a stumbling block to kindness and caring. Coupons go to soldiers in Guam, caring cards are sent to church members, food is collected for the hungry, gifts are given to victims of earthquakes and other natural disasters, and we remember the elderly (at Phoebe Home), children in need (at Bethany Children's Home), and students preparing for ministry. Friedens seeks to listen to the call of the Gospel of Matthew in new ways.

Evangelism – Sharing the Good News

Since I was called to be your pastor in the summer of 2016, we have received 77 new members into church membership. In 2021, we received six new members into the household of faith. Our "Still Speaking God" is touching the hearts of many faithful souls and using our gifts of invitation to reach out to people in the

Pastoral Report - Continued

Oley area. I challenge all Friedens members to pray for our ministry of evangelism. Challenge yourself to invite friends, family, and new acquaintances to worship on Sunday! Children and adults need to hear the Good News of Jesus Christ. Invitational evangelism is what we need to practice every day!

Christian Education – Sunday School and Bible Study

Our Sunday School is down, but it has not been knocked out. The COVID-19 pandemic has hurt our Sunday School. Yet, the embers are still burning! Sunday School materials were sent to children who desired them. Michelle (Degler) Shirk of Mount Joy, PA worked with me and we were able to adapt her church's materials for our kids. We lost our Summer Vacation Bible School, but it will return in the future! Our Youth Group has been reforming and will begin in 2022 under the leadership of Gregg and Therese Bogia. We thank them for stepping up. Nicki Littlefield is ready to teach any young children who make it to church. She has brought her children to Sunday School and is looking for some more smiling faces in the year ahead.

Yes, we were knocked down, but the Spirit is leading us back. Russ Leach and a cadre of volunteers worked to present a Christmas Pageant on December 19, 2021. Approximately 16 children participated in the event. Together, we will lift up Christian Education in 2022.

Our Adult Bible Study on Sunday mornings survived by heading to Zoom. Formerly, we had a weekly attendance from 12-16 members. We are currently studying the Gospel of Matthew. We are meeting in church again with a smaller attendance, and invite you to join us when you are ready.

I hope to see the popular Puppet Ministry revitalized in the year ahead. I am teaching a Confirmation Class of seven youth presently. On June 6, 2021, we returned to the Sanctuary and held the Rite of Confirmation. It was great to see our congregation together.

Future Events

Looking at 2022, I see us having some special music presenters in worship on Sunday mornings. Let me know if you, your family or a group would sponsor these musicians. I hope to see the Church Choir get back together. With regard to our church programs, so many things depend upon how our country moves through the pandemic crisis.

I continue to enjoy visiting our church members via the telephone. Thank you for welcoming me into the life of your family. Cathy and I appreciate the love and concern you have shown us over the past year. My hip replacement surgery was a success. I continue to monitor the health of my eyes. With heart, soul and mind, may we love the Lord in the days ahead and may we walk humbly with our God. Daily God calls the Friedens congregation to a challenging ministry. Let us avoid the stumbling blocks that abound in our society and may we remain faithful to our Lord Jesus.

Yours in Christian love,

The Rev. Dr. Tyson L. Frey

Pastor's Statistical Report 2021

Phone calls to members: 406 Non-members: 1

Unanswered/answering machine calls to members: 49

Visits: 38 member Non-members: 1

Hospital Visits: 0 members Non-member: 0

Communion: 15 services

Prospective Member Visits: 2

Home Communion: 1 member Non-member: 1

Sermons: 49 @ Friedens U.C.C. Other: 0

Bible Studies: 33

Confirmation Classes: 30 youth, 0 adult

Meetings: 226

Funerals: 5 members Non-member: 2

Baptisms: 0

New Member Meetings: 0

New Members: 6

U.C.C. Meetings: 27

Ecumenical Meetings: 5

Premarital Sessions: 0 hours

Weddings: 0

Consistory President's Report

Reflecting on the year 2021 we faced many challenges. Transitioning from Zoom services to getting back into the Sanctuary, finding new ways to do things like the Drive-Thru Drop-Off Food Pantry collections, drive through envelope pick up, to getting back to being able to make hoagies and have the Church Bazaar. At times we struggled; but as always, Friedens members and volunteers found a way to somehow end the year on a pretty high note.

We continue to enjoy worship and fellowship on Sunday mornings and although attendance is fairly light at times, it does seem like we are slowly trying to get back to normal. We continue to work on a Music Director and are looking for interested candidates to prepare for the return of the choir when the time is right.

We are in the process of approaching the Township to request variances to subdivide the Parsonage to be able to move forward with the sale of that property.

We ended 2021 financially much better than anticipated. This was due to your generous contributions as well as the efforts from the Hoagie Team and the Women's Guild. We were able to end the year without having to take any funds out of our reserve. We did have the benefit of the \$30,000 PPP Loan which helped our financial situation for 2021.

Our proposed 2022 budget is based upon the vote at the September 2021 Special Congregational Meeting. At that meeting we voted to move forward with a budget that will need to be supplemented by our reserve funds in an effort to try to bring back some of the things we all enjoy and to try to rally the congregation and others to worship with us and become a part of our church. We are going to try to focus on missions and community involvement. We will need volunteers and leaders to look into things that we can do to help out people and organizations in our areas that may be struggling or in need.

We are hoping to try to improve our social media presence in 2022 as well. If anyone has the knowledge and drive to help us out in the technical department, we need your help. There are many things we can do on social media to help with fund raising and awareness of what Friedens has to offer. Please see any Consistory member or Elder if you are interested in leading this effort.

It has once again been a pleasure serving as an Elder and Consistory President. I greatly appreciate all of the support and kind words over the last year.

Submitted by Craig Conrad, Consistory President

Mission Team Report

The Friedens UCC Mission Team continued to serve the Oley Valley, Reading and Berks County, our nation and beyond. We continued to function effectively, despite the on-going challenges caused by the pandemic. Once again, the grace and generosity of our congregation enabled the following Mission Team ministry efforts:

- Drive-Thru and in person drop offs continued our support of the Oley Valley Food Pantry. We collected truckloads of food, paper products, cleaning supplies and hygiene products, meeting the needs of families in our community.
- The revival of the Backpack Program was supported, filling a record number of backpacks (48) with supplies necessary for local students in need.
- Friedens UCC continues as one of the major donors to the Oley Valley Food Pantry. New this year were personal hygiene care packages and we supplied dish soap and bar soap.
- Ten Friedens UCC members participated the Church World Services CROP Hunger Walk, with a total of \$1,250 pledged and collected. This event was an in-person event at Gring's Mill.
- Friedens raised \$850 for the Bethany Children's Home Christmas Fund, enabling staff to shop for appropriate gifts for the teens at Bethany.
- Your support of the Special UCC offerings and Our Church's Wider Mission supported national and world-wide outreach (5 for 5).
- Caring Connections currently consists of a card ministry, noting milestone birthdays and well wishes.
- Our coupon clipping continued as we collected and sent coupons to military families stationed in Guam (60 pounds).
- Support of the Animal Rescue League included collection of food, litter, pet toys, liners and cash donations.
- Our newsletter articles provided recycling tips and suggested healthy lifestyle changes to consider.

The Mission Team is thankful for your support. Our congregation can take pride in the fact that we remain a leader in Christian Community Outreach in the Oley Valley. Our team is looking forward to 2022, welcoming new team members, setting new goals, meeting in person and gathering mission suggestions from all of our Friedens UCC members.

Respectfully submitted,

Shirley Riegel-Ferreri and Sue Henne, Co-chairs

Women's Guild Report

The beginning of 2021 was quiet for our Women's Guild. We were able to meet in person for the first time in April thanks to the air scrubber, masks, social distancing, and hand sanitizers. We spent a week in April baking and selling shoofly pies. With beautiful weather for drive-through pickups, it was a successful event.

Our June Parking Lot Sale went very well. The weather was cooperative for this outdoor event. We had several other vendors set up with us as well. We sold most of the stored and donated items, cleaning out the garage in preparation for the Bazaar.

In September, we met and discussed the schedule for Bazaar preparations. There were many details to review and update. We needed volunteers for things to run smoothly. Luckily, we had enough people to help with each section of the Bazaar, and the day ended on a positive note.

A few of us continue to meet to cut netting for scrubbies, but we are in need of crocheters.

May the New Year keep us in good health.

Submitted by Veronica Schoellkopf

Property Committee Report

Committee members include Amandus Reichert (co-chair), Stan Degler, David Snyder, Jeff Parkhouse, Henry Schlegel, Joe Feeg, Eric Schoellkopf, Bruce Smith, Jeff Shearer, Andy Samuelsen (co-chair) with Stan as the liaison to the Consistory. Many thanks to both members of the committee and congregation who helped out as needed. We didn't have any major projects this past year but continued to maintain both the church building and grounds and the parsonage. Our work began with mulching of the beds in May. Many thanks to Joe Feeg for picking up and delivering the bark mulch. We scraped, primed and painted the metal at the bottom of the elevator shaft and sealed the walls to prevent water infiltration. The Weidner Hall roof leak was fixed and the ceiling drywall patched. The toilet in the ladies bathroom was fixed and the sink faucet was repaired. Parking lot lights were fixed and an uprooted tree was cut down by Main Street. We responded to an electrical problem at the Parsonage and ultimately had to hire an electrician to solve it. We had to fix the front steps at the Parsonage as well. We trimmed the wisteria in the courtyard several times and some congregation members helped tend to garden spaces over the summer (mostly pulling weeds). Many thanks to all who helped with that! Weekly lawn mowing was once again performed throughout the summer and fall by three dedicated workers who shared the burden (Bruce Smith, Henry Schlegel and Jeff Shearer).

Submitted by Andy Samuelsen

Music & Worship Committee Report

Since the departure of Jake Leonowitz in the spring of 2019, we have been unable to find a Church Musician to replace him. Following his resignation, many choir members also resigned or left the church entirely and we struggled to continue a regular Music Program. We did, however, with the assistance of several substitute musicians, provide inspiration and enhancement to the Sunday worship services through February 2020.

Then the pandemic, a once in a lifetime event, placed yet another obstacle in our path. Perhaps more than anything else at Friedens UCC, the music and worship of our congregation were most affected by the COVID pandemic. Our mode of worship became a Zoom, YouTube or telephone communication. Thanks to Cathy Frey, we sang hymns as she volunteered to lead us as she played a keyboard. Julie Frey provided technical support and made it possible for us to continue to worship together.

Fast forward to June 2021 when we returned to worship in person in the sanctuary. At first we listened to hymns via YouTube, but did not sing in person until the fall. When we added singing hymns during in-person worship, it became necessary to find guest musicians to lead the weekly singing. Ask any local church how easy it is to find a church musician and you will be told IT IS NOT! It also is not a job for one person, unless perhaps you are Superman.

Which brings me to my point. Friedens UCC needs a revived Music & Worship Committee if we want to succeed. Together we can contribute our best and brightest ideas and move forward with a long-range plan that is meaningful and relevant. God has blessed us with so many things. On behalf of the future, what can we offer Him?

Submitted by Shirley Riegel-Ferreri

Bazaar Committee Report

We had several changes to our Bazaar since no pre-orders were taken. Also, the soups were sold outside at the entrance which was confusing to some customers.

We had six vendors who seemed to do quite well and will come back. Naomi Klein displayed six homemade quilts. Two quilts were sold with a profit of \$400 for the church.

Businesses and individuals donated 30 baskets with no expenses. The profit on the Basket Raffle was \$911 thanks to Larry Spayd. The White Elephant made \$500. Food sold well with a few leftovers sold after church.

Total Income: \$10,459.05

Expenses: \$2,425.22

Total Profit: \$8,023.83

Profit Divided as Follows:

Current Expenses (60%): \$4,814.30

Building Fund (20%): \$1,604.77

Sunday School (10%): \$802.38

Women's Guild (10%): \$802.38

Submitted by Erma Miller

2021 Financial Summary

INCOME Category	January Total	February Total	March Total	April Total	May Total	June Total	July Total	August Total	September Total	October Total	November Total	December Total	Year to Date
1- Offerings	\$ 14,974.60	\$ 10,014.00	\$ 10,286.00	\$ 7,777.00	\$ 9,705.00	\$ 9,240.00	\$ 9,363.00	\$ 10,290.00	\$ 11,495.03	\$ 13,440.04	\$ 17,048.59	\$ 15,563.25	\$ 141,880.51
2- Sponsorships	\$ 50.00	\$ -	\$ -	\$ 83.00	\$ 8.00	\$ 8.00	\$ 200.00	\$ 280.00	\$ 48.00	\$ 264.00	\$ 360.00	\$ 367.00	\$ 2,035.00
3- Investments	\$ 2,693.97	\$ 753.10	\$ 3.24	\$ 2,739.08	\$ 753.17	\$ 3.05	\$ 2,739.14	\$ 753.14	\$ 3.05	\$ 2,739.18	\$ 753.16	\$ 3.32	\$ 13,936.60
4- Rental/Usage Income	\$ 1,200.00	\$ 1,200.00	\$ 1,700.00	\$ 1,200.00	\$ 1,200.00	\$ 2,100.00	\$ 300.00	\$ 2,100.00	\$ 300.00	\$ 1,300.00	\$ 1,325.00	\$ 1,125.00	\$ 15,050.00
5- Support Programs/Other	\$ 25.45	\$ 37.26	\$ -	\$ -	\$ 22.29	\$ -	\$ -	\$ 64.96	\$ -	\$ -	\$ -	\$ 3,897.24	\$ 4,899.53
6- PPP Loan Proceeds	\$ 30,369.62	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,369.62
TOTAL INCOME	\$ 49,313.64	\$ 12,004.36	\$ 11,989.24	\$ 11,799.08	\$ 11,688.46	\$ 14,402.05	\$ 12,602.14	\$ 13,488.10	\$ 11,846.08	\$ 17,743.22	\$ 20,339.08	\$ 20,955.81	\$ 208,171.26
EXPENSES Category													
1- Salaries/Benefits	\$ 11,648.02	\$ 10,221.87	\$ 10,881.45	\$ 11,896.52	\$ 11,138.94	\$ 11,277.53	\$ 13,006.09	\$ 11,325.60	\$ 11,075.71	\$ 11,400.31	\$ 13,048.35	\$ 12,164.33	\$ 139,084.72
2- Operational Expenses	\$ 1,029.64	\$ 1,034.10	\$ 702.63	\$ 580.60	\$ 425.39	\$ 672.28	\$ 702.48	\$ 510.22	\$ 245.49	\$ 239.84	\$ 862.14	\$ 449.82	\$ 7,434.63
3- Heating/Utilities	\$ 1,062.68	\$ 2,461.58	\$ 1,626.50	\$ 204.04	\$ 601.69	\$ 678.14	\$ 615.69	\$ 620.57	\$ 410.79	\$ 2,385.05	\$ 930.64	\$ 3,394.94	\$ 14,992.31
4- Property Expenses	\$ 1,233.07	\$ 4,760.00	\$ 3,769.99	\$ 99.80	\$ 103.31	\$ 758.06	\$ 1,084.93	\$ 244.74	\$ 616.24	\$ 274.90	\$ 474.36	\$ 482.41	\$ 13,901.81
5- Insurance	\$ -	\$ 2,014.00	\$ -	\$ 671.00	\$ -	\$ 2,050.00	\$ -	\$ -	\$ 2,014.00	\$ -	\$ 364.80	\$ 2,316.00	\$ 9,429.80
6- Worship Expense	\$ -	\$ 15.00	\$ -	\$ 26.25	\$ 155.78	\$ 174.25	\$ 425.00	\$ 297.50	\$ 217.87	\$ 587.18	\$ -	\$ 356.03	\$ 2,782.37
7- Giving/Mission Donations	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300.00
TOTAL EXPENSE	\$ 15,073.41	\$ 18,472.55	\$ 19,522.08	\$ 13,478.21	\$ 12,425.11	\$ 15,810.26	\$ 15,834.19	\$ 12,998.63	\$ 14,580.10	\$ 14,887.28	\$ 15,680.29	\$ 19,163.53	\$ 187,925.64
••Church Box Expenses- \$527.51													
INCOME													
- LESS PPP LOAN PROCEEDS													
-- INCOME - LOAN PROCEEDS	\$ 34,240.23	\$ (6,468.19)	\$ (7,532.84)	\$ (1,679.13)	\$ (736.65)	\$ (1,408.21)	\$ (3,232.05)	\$ 489.47	\$ (2,734.02)	\$ 2,855.94	\$ 4,658.79	\$ 1,792.28	\$ 20,245.62
Category	January Total	February Total	March Total	April Total	May Total	June Total	July Total	August Total	September Total	October Total	November Total	December Total	Year to Date
INVESTMENTS													
BUILDING FUND	\$ 21,961.05	\$ 22,500.69	\$ 23,659.88	\$ 24,192.03	\$ 24,370.17	\$ 25,305.11	\$ 25,372.97	\$ 25,787.50	\$ 25,870.50	\$ 26,590.29	\$ 26,139.24	\$ 26,139.24	\$ 261,395.24
MEMORIAL/ENDOWMENT FUND	\$ 312,287.00	\$ 318,663.40	\$ 320,699.98	\$ 329,449.32	\$ 331,679.36	\$ 332,959.71	\$ 334,492.44	\$ 340,932.05	\$ 328,426.04	\$ 339,294.56	\$ 332,002.98	\$ 332,002.98	\$ 3,320,002.98
RALPH GROFF INVEST FUND	\$ 82,850.29	\$ 84,530.27	\$ 85,064.13	\$ 87,369.13	\$ 87,958.31	\$ 88,278.05	\$ 88,685.63	\$ 90,389.02	\$ 87,070.61	\$ 89,934.77	\$ 88,010.75	\$ 88,010.75	\$ 880,107.75
TOTAL INVESTMENTS	\$ 417,098.34	\$ 425,694.36	\$ 429,423.99	\$ 441,010.48	\$ 444,007.84	\$ 446,542.87	\$ 448,551.04	\$ 457,108.57	\$ 441,367.15	\$ 455,819.62	\$ 446,152.97	\$ 446,152.97	\$ 4,446,152.97

Yearly Budget

EXPENSE	2022 Proposed Budget
Pastor Salary	\$ 17,000.00
Training/Education	\$ 750.00
SS Payment	\$ 6,000.00
Housing Allowance	\$ 60,000.00
Travel Allowance	\$ 1,000.00
Guest Pastors	\$ 1,200.00
Health Insurance	\$ 28,000.00
Disability Insurance	\$ 1,200.00
Pension Con.	\$ 12,000.00
Workers Comp Ins.	\$ 1,075.00
Total Pastor	\$ 128,225.00
Administration	
Office Admin.	\$ 16,500.00
Sexton Wages	\$ 10,000.00
Office Supplies	\$ 2,000.00
Offering Envelopes	\$ 550.00
Organist Substitute	\$ 1,200.00
Postage	\$ 1,500.00
Office Equip.	\$ 250.00
Office Equip. Maint.	\$ 2,500.00
Telephone/Internet	\$ 3,500.00
Computer Support	\$ 800.00
Payroll Tax	\$ 2,500.00
Music Director	\$ 20,000.00
Total Admin.	\$ 61,300.00
Property	
Maint. Church	\$ 10,000.00
Sexton Supplies	\$ 550.00
Rental Prop. Exp.	\$ 500.00
Fuel Oil	\$ 7,000.00
Electric	\$ 3,500.00
Water/Sewer	\$ 1,000.00
Organ Maint.	\$ 1,000.00
Property Tax	\$ 1,350.00
Property Ins.	\$ 9,300.00
Snow Removal	\$ 5,000.00
Trash Removal	\$ 400.00
Total Property Exp.	\$ 39,600.00

EXPENSE COMIT	2022 Proposed Budget
Worship	\$ 100.00
Music	\$ 1,500.00
Flowers	\$ -
Bulletins	\$ 200.00
Communion Sup.	\$ 750.00
Communion Exp.	\$ 200.00
Fellowship Exp.	\$ 8,125.00
Missions Team	\$ 3,500.00
Sunday School/YG	\$ 10,875.00
Total Worship	\$ 10,875.00
Fund Exp	
C. Berger Memorial	\$ 100.00
Total Fund Exp.	\$ 100.00
Miss. Exp.	
Christian Outreach	\$ 500.00
Advertising	\$ 250.00
Covenant Pledge	\$ 500.00
Pension Campaign	\$ 275.00
Bank fees	\$ 350.00
Total Miss. Exp.	\$ 1,875.00
Total Expenses	\$ 241,975.00
\$65,925.00 - Budget Shortfall	

INCOME	2022 Income
Regular Offerings	\$ 130,000.00
Current Expenses	\$ 1,550.00
Communion	\$ 400.00
Initial Offering	\$ 1,000.00
Plate	\$ 650.00
Fuel Oil	\$ 650.00
Christmas Offering	\$ 12,500.00
Lent, Ash Wednesday, etc.	\$ 1,750.00
Hoagie sales	\$ 1,750.00
Total Offerings	\$ 146,750.00
Flowers/Bulletins	\$ 1,500.00
Altar Flowers	\$ 250.00
Bulletins	\$ 1,750.00
Total Flowers/Bulletins	\$ 1,750.00
Interest Income	
Money Market Interest	\$ 50.00
Memorial/Endowment Int	\$ 12,000.00
Rhoads Fund Interest	\$ 3,000.00
Total Interest Income	\$ 15,050.00
Designated Funds	
Parsonage Rental	\$ 5,400.00
Library Rental	\$ 9,600.00
Building Use	\$ 1,000.00
Total Designated Funds	\$ 16,000.00
Amazon and Give Funds	\$ 250.00
PPP Loan Funds	\$ -
Total Income	\$ 179,800.00

Keeping monthly rent at \$900 till sale/estimated 6 months
Increase rent to \$900 per month starting March 2022

Operating Fund for Church Balances as of December 31, 2021

Tompkins Checking Account	\$	66,045.00
Tompkins Money Market Account	\$	84,785.41
Total Tompkins Vist Bank Accounts	\$	150,830.41
Other Fund Liabilities		
OCWM	\$	(30.00)
Memorial Fund Collections	\$	(2,551.00)
Building Fund Collections	\$	(12,445.85)
Mission Team Collections	\$	(4,528.56)
Youth Group Collections	\$	(237.26)
Christian Ed/Sunday School	\$	(730.75)
Other Donations	\$	(285.00)
Payroll Taxes	\$	149.28
Total Balance - Liability	\$	(20,659.14)
Balance for Current Expenses	\$	130,171.27
Paid out of Operating Account for Church Member Donations in 2021		
Total paid to OCWM in 2021	\$	6,124.50
Total paid to Food Pantry from Church Member Donations in 2021	\$	2,670.00

Friedens UCC

Annual Congregational Meeting Minutes

Sunday, January 17, 2021

The virtual Annual Congregational Meeting was held live via Zoom, YouTube and by phone-in on Sunday, January 17, following the worship service. Votes were counted electronically and by telephone and tallied later during the day. The voting categories were: yes for approval; no for disapproval; and abstain for no vote.

The meeting was called to order by President Craig Conrad at 10:55 am.

Craig thanked the consistory for approving him as president. He mentioned the congregational things that give us a sense of unity and purpose as well as the activities that were missed in 2020. Most of all, we must continue to pray for a return to normalcy in 2021.

Julie Frey spoke to set the ground rules for the internet based interactive congregational meeting. She explained the processes of asking questions and voting via the internet and by telephone. All communications were monitored by Julie and directed to the appropriate church leaders for response.

Dave Wolfe discussed the 2021 annual budget. The proposed budget for 2021 is very conservative and is based upon the total of average of salaries, benefits and expenses over the last five years. Due to the current COVID-19 pandemic, the 2021 budget does not include any income from hoagie sales, other fund raisers, contributions from the Women's' Guild and government grants. The church ended the year \$600 in the black because of its participation in the Federal government's PPP loan program. The loan of \$30,300 was fully forgiven. Without the PPP money in 2020, the church would have ended the year in the red. At this point in time, it looks as if the church may be able to participate in a second round of the PPP program for the year 2021.

Questions and Answers

Q: What are the plans for a music director?

A: At this time there are no plans because of budget constraints. Once things improve, the music director position will be reconsidered.

Q: Where will funds come from to make up budget short falls?

A: The church savings account.

Q: How much money is currently available from the church savings account?

A: Approximately \$80,000 is available, not including investments.

Q: Are we looking at possible mergers?

A: They have not been discussed by the consistory at this point in time.

Q: Is there any money for Christian Education?

A: Not budgeted at this time. Our current online Christian education material is being shared with Friedens from a church in Mt. Joy, PA. Other educational areas such as Adult Bible Study and Confirmation classes are continuing over the internet at minimal cost.

Q: Do you know if other UCC churches are struggling and we should be working with them?

A: Yes. We have been strong but need to get back to worship in the Sanctuary.

Q: Do we have any plans for reopening the church?

A: Yes. We have established a committee and are working on a plan to get us back to the Sanctuary safely and in compliance with government regulations.

Special Congregational Meeting Minutes

Sunday, January 17, 2021 - Continued

Q: Do we know what we need to change to restart the hoagie sale effort?

A: We are not sure. Not much has changed in regards to the governments COVID regulations. Also, hoagie sales were very successful due to larger employer purchases which may not be the case in the near future. Ultimately, the hoagie funds should be used for mission work rather than for covering church budget short falls.

Motions and Voting

Kelly Samuelsen made a motion that the congregation approve the Annual Budget as presented. Tom Kisling seconded the motion. The voting was: 52 yes, 1 no and 5 abstaining. The motion was approved.

Brian Ott made a motion that the congregation approve the motion to pursue another round of financing via the government PPP loan program. Mark Hoch seconded the motion. The voting was: 58 yes, 0 no and 0 abstaining. The motion was approved.

Closing Remarks

Rev. Frey thanked his wife and daughter, Julie, for all of their efforts in making the internet based worship services possible. Craig Conrad thanked Ron Klein and Kay Bertolet for their previous year of service as consistory members.

Rev. Frey concluded the meeting with a dosing prayer.

Brian Ott made a motion to adjourn the meeting at 11:47 am. Mark Hoch seconded the motion and the meeting was adjourned.

Minutes respectfully submitted by John Rizzo, Secretary

Friedens UCC

Special Congregational Meeting Minutes

Sunday, September 26, 2021

The purpose of this meeting was to discuss options for the 2022 Annual Budget and the cost benefit analysis of owning and renting the parsonage

The meeting was held following the worship service and was attended by 61 members

Prior to the meeting Rev. Frey led the congregation in prayer.

Consistory president Craig Conrad called the meeting to order at 11:13 am.

Craig stated that the past two years have probably been the most difficult financial time period in the history of Friedens church. He recognizes that finances are a tough subject to discuss but it must be presented to the congregation. The church had been using money from hoagie sales, Women's Guild contributions, facility rental fees, parsonage rental and government PPP loans had to be allocated to current expenses to make up for income shortfalls. Many church functions had been curtailed due to the COVID pandemic and that further exacerbated the financial situation. The church has also not had a music director on the payroll for the time period, which decreased the church expenses. Fortunately, eight months of income data projects Friedens will have enough income to cover the 2021 expenses.

Craig stated that the 2022 church Annual Budget is now being developed. The various committees were contacted to determine what their monetary needs are expected to be. A "back to normal" budget for 2022, which also includes a music director salary, would be close to \$250,000. The 2021 income is expected to be about \$170,000. If this pattern of contributions were to continue, that would entail a possible \$80,000 income shortfall next year. That being the case, money would have to be withdrawn from church investment accounts to make up the balance. Last year 121 members contributed \$93,000 by envelope with 38 members accounting for 80% of the contributions. It is up to the members to make a commitment and decide on whether they want a "back to normal budget" or a "streamlined budget" for next year.

The church currently receives \$900/month or \$10,800/year from the parsonage rental. This money has been recently used to help cover current expenses rather than being mostly allocated to the building fund. The parsonage will need some costly repairs and upgrades in the next three years such as: \$10,000 for lead paint removal; \$3,000 for bathroom repairs; \$5,000 for kitchen upgrades; \$10,000 for a new rear roof and incidental small repairs. These figures are based upon most of the labor being provided by volunteers. It would take many years of rental income just to cover the costs of the needed repairs. The decision that the congregation needs to make is whether to sell the building or repair it and continue renting it. To sell the building would require a church property subdivision. Congregation members have volunteered to help with the engineering and legal aspects, but the church would likely incur additional fees of: \$500 for real estate appraisal; \$600 for a zoning variance application; \$3,200 for the township engineering firm of LTL and other small fees. There is no guarantee that a subdivision would be approved and the building sold. The building is estimated to have an as is sales price of \$120,000. If sold, the money would be invested and only the investment income, estimated to be about \$5,500/year would be allocated to current expenses.

Five members of the congregation stepped forward to comment on the advantages and disadvantages of owning the parsonage. It was noted that underground utility services and storm sewer pipes need to be

Friedens UCC
Special Congregational Meeting Minutes
Sunday, September 26, 2021 - Continued

addressed by any subdivision. The property could return a small income to the church going forward perhaps in excess of what the sale investment income would produce. Parsonages are a relic of the past and not a required church facility. If we own the parsonage we have control over the appearance of the structure and the tenants. Finally, the pattern of contributions for the past few years needs to be studied and considered when generating the 2022 budget.

There will be a congregational meeting on Sunday, October 3, 2021 to vote yes or no on the following two things:

1. Do you support adapting a "back to Normal" budget even if we have to use church savings to make up for any income shortfall?
2. Do you support the sale of the parsonage?

Tom Kisling motioned that the congregational meeting be closed. Erma Miller seconded the motion and the motion carried. The meeting was adjourned at 12:13 pm.

Minutes respectfully submitted by John Rizzo, Secretary

Friedens UCC

Special Congregational Meeting Minutes

Sunday, October 3, 2021

To vote for the type of 2022 Annual Budget and pursuing the sale of the parsonage.

The Meeting was held following the worship service and was attended by 41 members.

Consistory president Craig Conrad called the meeting to order at 11:11 am.

The purpose of the meeting was to vote yes or no on two things:

1. Do you support the sale of the parsonage?
2. Do you support adapting a "back to Normal" budget for 2022 even if we have to use church savings to make up for any income shortfall?

Craig had distributed and collected a few ballots from home bound congregation members earlier in the week. At the meeting Craig shared his cell phone number so that the people who watch the service over Zoom could text him with their vote. There were no texts.

Paper ballots were handed out by elders Brian Ott and David Wolf. After a time period of about five minutes, the ballots were collected and tallied.

The tallies were:

1. 35 yes and 12 no
2. 34 yes and 15 no

Tom Kising motioned that the congregational meeting be closed. Ema Miller seconded the motion and the motion carried. The meeting was adjourned at 11:25 am.

Minutes respectfully submitted by John Rizzo, Secretary

Friedens UCC
Special Congregational Meeting Minutes
Sunday, December 12, 2021

The Special Congregational Meeting was called to order by consistory president Craig Conrad at 11:05 am, following the worship service. This meeting was solely for the purpose of the election of consistory members.

Craig Conrad opened the meeting by thanking Stan Degler and Dave Wolfe for serving as elders as well as Joe Bilski, Betty Hoffman and Kurt Weiser for serving as deacons.

Sue Henne and Shirley Riegel-Ferreri had expressed interest in serving as elders while Mark Hoch, Dolores Johnson and Lisa Kelly expressed interest in serving as deacons. There were no nominations from the floor for other new consistory members. Tom Kisling motioned that these five candidates be approved for their respective positions. Kay Bertolet seconded the motion and the motion carried.

Following the vote, Tom Kisling motioned that the congregational meeting be adjourned at 11:11 am. Kay Bertolet seconded the motion and the motion carried.

Minutes respectfully submitted by John Rizzo, Secretary